



DE&I FACT SHEET

WHAT IS DIVERISTY?

Ensuring there is a mix of ethnicity, race, gender identity, sexual orientation ,socioeconomic status, language, national origin, culture, ability and political perspective in an area.

WHAT IS EQUITY?

Actively working to challenge bias, harassment and discrimination to those listed above by providing a space that all have the opportunity to have their voice heard and succeed.

WHAT IS INCLUSION?

Creating a space where not only everyone has a chance to be in the same room, but feels welcomed and like they have a chance to be themselves without judgement or retaliation.

WHY DO I NEED A DE&I STRATEGY IN MY ORGANIZATION?

Having a solid DE&I strategy allows your employees to see your leadership values authenticity and the differences we bring to an organization. It also creates a safe space for employees to share their cultures and individuality.

HOW CAN CAREER KAY LLC HELP MY ORGANIZATION?

Career Kay LLC can review your current strategy, help you create a brand new and walk you through implementation. Our experts are well versed in DE&I and are ready to get you on the right path.

